

# Why choose Elevate?

## International Healthcare Top-up Plans

The pioneering Elevate plans supplement the care provided by statutory healthcare within Europe, offering extra cover for employees' out-of-pocket expenses. It harmonises healthcare for your employees, giving them the freedom to choose where they receive treatment within the EU/EEA.



### The competition for talent is global

**36%**

of HR leaders say they don't have the resources to recruit top talent<sup>1</sup>

Attract and retain the best talent with international healthcare top-up benefits

Demonstrate your commitment to employee well-being and social responsibility

Support a hybrid, global workforce with a singular employee experience

### Your people want choice and flexibility

Choice of five plans to suit your specific needs and budget

Area of cover is Europe

Cover for pre-existing conditions, with no waiting periods

Multi-language as standard



**61%**

of employees consider the benefits package as a key factor when choosing their employer<sup>2</sup>



### Simplified governance drives efficiency and improves employee experience

**47%**

of HR leaders report employee experience as a priority<sup>1</sup>

Digital first approach

Medical history disregarded

Cover all EU/EEA employees with 1 or 2 contract(s)\*

Simplify your admin with a single EU/EEA-wide solution that suits your needs and budget. There's no medical underwriting, which means members are covered from day one, without waiting periods and exclusions on pre-existing conditions.

## Explore Elevate

Exceed your employees' expectations and protect your people with extra cover.

Find out more at: [www.allianzcare.com/elevate](http://www.allianzcare.com/elevate)

1 <https://www.forbes.com/advisor/business/hr-statistics-trends/> 2 Benefex Big Benefits Report (2024)  
\* A group contract with APKV must be concluded for employees in Germany. Not applicable for residents in Ireland or Switzerland.